



## Gannett Fleming, Inc. Safety and Health Policy



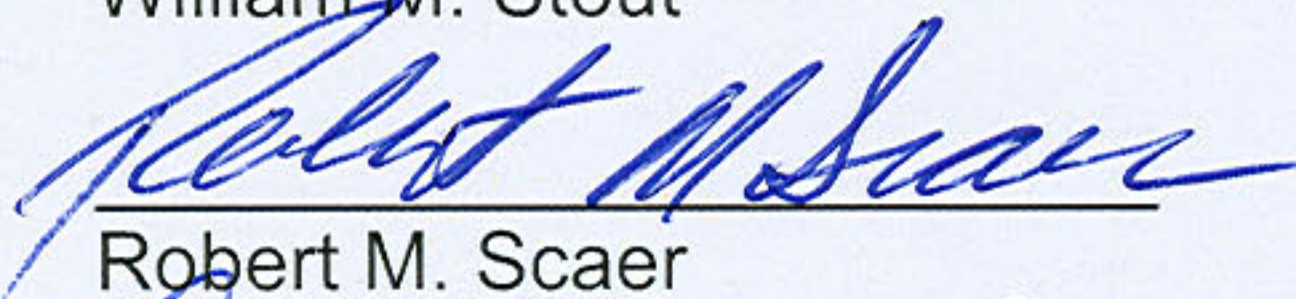
The Gannett Fleming, Inc., Board of Directors, recognizing that the safety and health of Gannett Fleming employees is a high priority, confirms that it is the policy of this Company that all of its activities should be conducted in a manner that protects employees and other affected persons from workplace-related injury or illness. All employees are required to abide by this policy, which is further reflected by the policy guidelines set forth below:

- The Board of Directors, on the advice of the Corporate Safety Committee and other involved groups and persons, shall endeavor to promote sound safety and health procedures and to allocate the resources necessary to carry them out.
- The Board of Directors shall hold all supervisors, employees, vendors, etc., accountable for conducting their activities in a manner consistent with this policy.
- The Board of Directors charges the Corporate Safety Committee with the development, monitoring, and evaluation of compliance with this policy and requests that it provide an annual work plan commensurate with this charge no later than May 31 of each calendar year for Board review and approval.
- The Corporate Safety Committee will recommend goals to improve workplace safety and will, by May 31, annually report to the Board of Directors the progress towards meeting those goals.

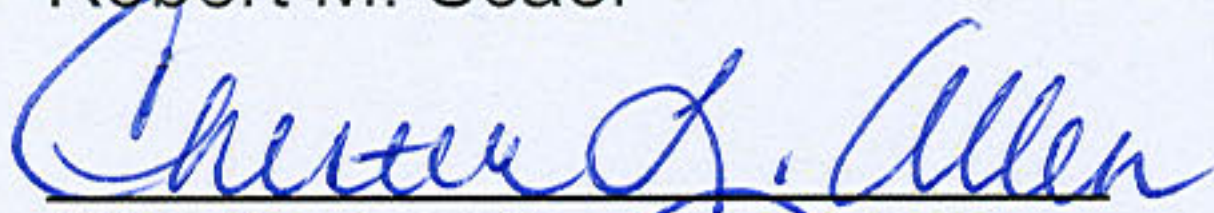
Reaffirmed at the Gannett Fleming, Inc., Board of Director's meeting of June 23, 2011.



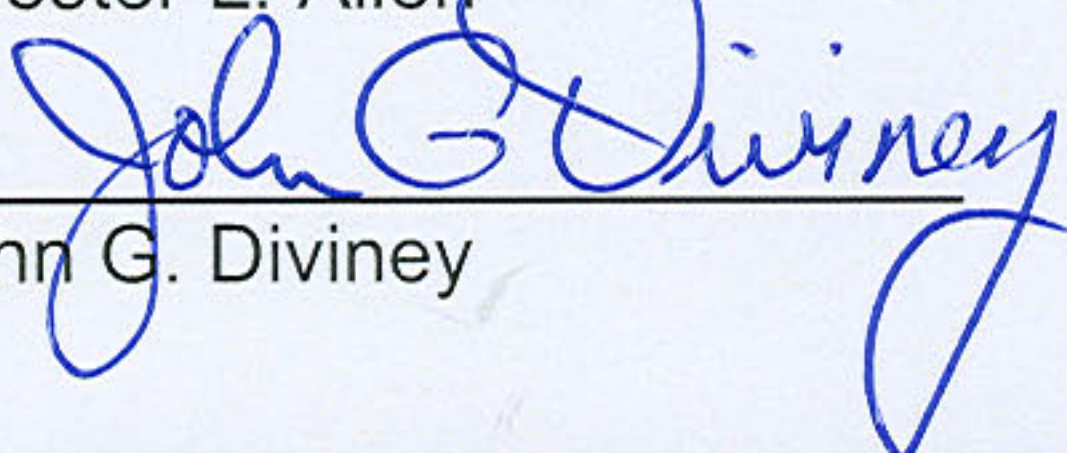
William M. Stout



Robert M. Scaer



Chester L. Allen




John G. Diviney



Gene C. Koontz

  
John R. Kenny

  
Paul D. Nowicki

  
David B. Thomas